



AYRSHIRE METALS LTD

Anti-Slavery Policy

1. Ayrshire Metals Ltd. adopts a **zero-tolerance** approach to human trafficking, slavery and forced labour. We recognise that we have a social, moral, ethical, and corporate responsibility to monitor for, and actively address any signs of the aforementioned issues within our organisation and our supply chains. We will do our utmost to ensure everyone in our organisation and our supply chains is treated with respect and dignity, and we support the drive to completely eradicate these issues from the modern World.
2. To prevent human trafficking, slavery and forced labour within our organisation and supply chains, we are committed to:
 - a) Inform and train all of our employees on our Anti-Slavery Policy and provide any additional training if required.
 - b) Review and monitor our supply chains, and clearly communicate our expectation: everyone in our supply chains must comply with our stance on human trafficking, slavery and forced labour. The ultimate responsibility for this belongs to our suppliers, and we expect them to take it seriously.
 - c) Monitor the effectiveness of our implemented measures, and act accordingly.
3. To ensure that Ayrshire remains compliant with the Modern Slavery Act 2015, this policy is reviewed on an annual basis.
4. This policy is also available on our Company website (www.ayrshire.co.uk).

Scott Reilly
Managing Director
3 November 2021

